

History of the Military Challenge Coin

The true history on when and where military challenge coins were first started is highly debated. Some say it started in Roman Times, others say WWI and other still say it was in Vietnam. Regardless of which version of history you choose to believe there is one common thread in each of these histories and that is why challenge coins are presented to their recipients.

Challenge coins are presented to represent extraordinary accomplishments, build morale, to acknowledge going above and beyond in fulfilling the mission, vision, or values of an organization.

VVH's Vision, Mission and Core Values

Vision: Fulfilling the Promise: caring for the Veterans of Vermont and their families.

Mission: The Vermont Veterans' Home provides best of class healthcare services and advocacy for Veterans, their spouses and gold star parents while honoring their choices and respecting their right of self-determination.

Core Values:

- **Commitment** – We must be fully dedicated to becoming the very best at our jobs in order to carry out the mission of the Vermont Veterans' Home.
- **Stewardship** – We will ensure responsible stewardship of our Veterans and Members financial resources, natural resources, as well as the data and information entrusted to us.
- **Teamwork** – We all work together in a positive and productive manner to accomplish the mission and goals of the Vermont Veterans' Home.
- **Respect** – We must respect and preserve the dignity of every Veteran, Member, their families, visitors, volunteers, and employees we come in contact with.
- **Integrity** – First and foremost, we must always strive to do what is right and in the best interest of our Veterans and Members.
- **Professionalism** – must be on display at all times; our success depends on maintaining a highly-skilled and compassionate workforce.
- **Excellence** – We must strive to attain the highest level of quality and satisfaction in delivering person-centered care to our Veterans and Members.
- **Service** – We will treat all Veterans, Members and their families with the utmost dignity and compassion; and consistently demonstrate care, concern, and understanding in every encounter.

VVH CEO CHALLENGE COIN NOMINATION FORM

Do you know of a VVH employee who has consistently gone above and beyond to fulfill the mission, vision, or core values of VVH? If you have answered yes, please consider nominating them for a CEO Challenge Coin. All you must do is to complete the form below and return it to the CEO.

Employee Name:

Please detail how this employee has gone above and beyond to fulfill VVH's mission, vision, or core values (all are listed on the other side of this form for your reference):

Signature of individual completing this form:

Contact information if you are not a VVH employee:

Email:

Phone number: