



VERMONT VETERANS' HOME

*Fulfilling the Promise*

# COVID Updates

- New Guidance Released September 23<sup>rd</sup> September 27<sup>th</sup>
- Memo on Testing. “Routine Testing of asymptomatic staff is no longer recommended by may be performed at the discretion of the facility.
- FDA removing emergency Authorization for use of Antigen Testing for asymptomatic staff. VVH looking into other testing options.
- Memo visiting discusses when masking can be discontinued. This is based on community transmission rates. VVH currently has not plan to change our current practice.
- Also talks about group activities. Discussion being held on this.
- Testing Memo: [Ref: QSO-20-38-NH REVISED 09/23/2022 \(cms.gov\)](#)
- Visit Memo: [QSO-20-39-NH REVISED 09/23/2022 \(cms.gov\)](#)
- Community Transmission Level: [CDC COVID Data Tracker: County View](#)
- Be sure to choose Community Transmission the first map is community levels.
- Vermont Department of Health and Licensing and Protection are reviewing the guidance will issue updated State guidance “soon”



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# Current Open Positions

<b>Veteran Buddy - Temporary</b>	<b>7</b>
<b>Veterans Home Social Worker - Temporary</b>	<b>1</b>
<b>Veterans' Home Food Service Worker</b>	<b>2</b>
<b>Veterans' Home Cook</b>	<b>1</b>
<b>Veterans' Home Institutional Custodian</b>	<b>4</b>
<b>Veterans' Home Food Service Worker - Temporary</b>	<b>4</b>
<b>Veterans' Home Institutional Custodian - Temporary</b>	<b>1</b>
<b>Therapeutic Activities Aide - Temporary</b>	<b>1</b>
<b>Licensed Nursing Assistant</b>	<b>32</b>
<b>Licensed Practical Nurse</b>	<b>5</b>
<b>Nurse Supervisor - Interim</b>	<b>1</b>
<b>Registered Nurse</b>	<b>11</b>
<b>Nurse Supervisor</b>	<b>1</b>
<b>Veterans Home Clinical Social Worker</b>	<b>1</b>

# Open Nursing Positions By Shift

- Veteran Buddy and 3<sup>rd</sup> Shift RN Supervisor started 10/3
- Agency Dietary staff member started
- Food Service Worker starting on 10/17
- 2 New LNA applications
- Greatest need is 2<sup>nd</sup> shift
- Harvest Fest 10/15
- Online Job Fair 10/20

Job	1 <sup>st</sup> Shift	2 <sup>nd</sup> Shift	3 <sup>rd</sup> Shift
LNA	14	17	4
RN/LPN	2	12	3

Please note these figures are for a full census of 130 our current average census is 100 and we have 25 beds offline

# Agency Staff Shift Assignments

- Agency staff may only work on Cardinal once they have completed the
- State requirements for working on a certified dementia care unit. This
- Includes:
  - 8 hours of classroom training
  - 8 hours clinical training
  - Quarterly Training
  - Training requirements can be found on page 6 section d at the following link:

[https://dail.vermont.gov/sites/dail/files/documents/Nursing\\_Home\\_Regulations\\_2018.pdf](https://dail.vermont.gov/sites/dail/files/documents/Nursing_Home_Regulations_2018.pdf)

<b>Job Title</b>	<b>1st Shift</b>	<b>2<sup>nd</sup> Shift</b>	<b>3<sup>rd</sup> Shift</b>	<b>Weekends Only</b>
LNA	9	9	2	
RN	5	12	2	
LPN				



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# Staffing Hours

Date	Census	# of Hours for the whole day				Total	Avg Hours per Resident day with Other Including Buddy Hrs	Avg Hours per Resident day without Other not Including Budd Hrs.
		RN	PN	LNA	Other			
10/01/22	100	54.00	111.00	316.00	8.0	489.0	4.89	4.81
10/02/22	100	56.00	112.00	320.00	8.0	496.0	4.96	4.88
10/03/22	100	77.50	80.00	325.00	4.0	486.5	4.87	4.83
10/04/22	100	60.00	172.00	320.00	6.5	558.5	5.59	5.52
10/05/22	98	72.00	128.00	334.00	0.0	534.0	5.45	5.45
10/06/22	98	40.00	140.00	324.00	8.0	512.0	5.22	5.14
10/07/22	98	40.00	156.00	348.00	4.0	548.0	5.59	5.55
10/08/22	99	72.00	136.00	334.00	0.0	542.0	5.47	5.47
10/09/22	99	56.00	164.00	328.00	0.0	548.0	5.54	5.54
10/10/22	98	36.00	134.00	312.00	4.0	486.0	4.96	4.92

Total	892	564	1,333	3,261	43	5,200	Avg Hours with Others	Average Hours without Others
<b>Average</b>							5.25	5.21

Facility	Total Nurse Hours Per Resident Per Day	RN Hours Per Resident Per Day	LPN Hours Per Resident Per Day	LNA Hours Per Resident Per Day	Total Nurse Hours per Resident Per Day on the Weekend
<b>VVH</b>	5 hours 9 minutes	1 hours 16 minutes	1 hour 17 minutes	2 hours 35 minutes	4 hours 33 minutes
<b>Crescent Manor</b>	2 hours 47 minutes	34 minutes	25 minutes	1 hour 49 minutes	2 hours 12 minutes
<b>CLR</b>	4 hours 2 minutes	45 minutes	1 hour 16 minutes	2 hours 1 minute	3 hours 29 minutes
<b>Bennington Health</b>	3 hours 53 minutes	56 minutes	59 minutes	1 hour 59 minutes	3 hours 20 minutes

## Staffing Hour Comparison

[Find Healthcare Providers: Compare Care Near You | Medicare](#)